

# Lake Mills United Methodist Church



**2019 Charge Conference  
November 21, 2019 at 7:00 p.m.**

## UMC Mission

To make disciples of Jesus Christ for the transformation of the world

## Lake Mills UMC Mission

At Lake Mills United Methodist Church our mission is to G.R.O.W. as disciples of Jesus Christ and build an inclusive community of welcoming people who express a warm and caring spirit toward all people. This objective is met as we Gather to worship, Remember to study, Open ourselves to serve, and Witness as disciples of Jesus Christ.

## Our Inclusive Statement

We, Lake Mills United Methodist Church, affirm that all people are part of the fabric of God's creation. We believe the fabric of God's creation is weakened when anyone is excluded. And complete only when everyone is included. Therefore, we welcome to our faith community all people without regard to age, race, gender, sexual orientation, economic status or human condition.

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NOTE: \*\* Represent Items That Need A Vote

## From the Pastor's Desk



God has been so good to us! He has blessed us with every spiritual blessing and with a wonderful ministry here in Lake Mills. Enclosed in this packet is a witness to the work that God has been doing through faithful members of Lake Mills United Methodist Church over the past year. Though we would be hard pressed to fully account for every single ministry achievement, within this report are snapshots of the ministry that we have been able to accomplish together, the vision and goals for the following year, as well as the 2020 financial budget.

Along with the enclosed ministry reports, our budget also expresses our ministry plan – both the accomplishments and future goals. This year we have been especially careful to provide a clear accountability of the dollars given toward the ministerial priorities of LMUMC. Through this report we not only express our mission and ministry, but also our vision for the future. Indeed, all of the items highlighted in this entire report show how we are putting our faith into action in order to change people's lives and make a difference in our community and world for God's glory.

At LMUMC we invite others to join in what God is doing through four basic ways: through worship, learning, serving, and witnessing to our faith in Jesus Christ. As God continues to open doors for us to serve him and the world he loves so much, we would not be able to do as much without your continued willingness and response to God's call to be in mission with Him. To all who served our church and community over the past year - especially those serving in a leadership capacity. THANK YOU!

I'm looking forward to what God is going to do in and through our beloved church community over the next year.

Blessings and Grace to you,

Pastor Edwin



## *2019 Charge Conference Agenda – Rev. Steve Zekoff, Presiding Elder*

Greeting and Welcome	Rev. Edwin Vargas
Election of Recording Secretary	
Opening Prayer	
Greeting from Bishop Jung ( <a href="https://youtu.be/BahRoAdvFTM">https://youtu.be/BahRoAdvFTM</a> )	
Reading of The Mission of the Church	Cover Page
Opening Song	“Be Thou My Vision” #451
Scripture Reading	Acts 2:42-47
Reflection:	Rev. Steve Zekoff, Presiding Elder
Celebration of Ministry:	How are you making disciples in these uncertain times?
**Election of Lay Leadership – Voting required	
**Membership Audit and Report – Voting required	
**Pastoral Support Package – Voting required	
**Resolutions from the Pastor, if any – Voting required	
**Budget of the Church – Voting required	
**Approval of Lay Servants: Matt Hanson – Voting required	
Accountability Questions (Encourage but no vote taken)	
<ul style="list-style-type: none"><li>• Have all your financial activities been audited?</li><li>• Is your Safe Sanctuary Policy in effect and up to date?</li><li>• Is your property/liability insurance adequate?</li></ul>	
Apportionments – Shared Giving	
(What are apportionments? What do they do? How are they calculated? Is your church current?)	
Closing Song	“Let All Things Now Living” #2008
Benediction	



## Charge Conference Minutes

2019 Charge Conference  
Thursday, November 21, 2019 at 7:00pm  
Meeting Minutes  
Lake Mills United Methodist Church  
271 E. Prospect Street, Lake Mills, WI 53551  
(920) 648-2614

**In Attendance:** *Rev. Edwin Vargas, Rev. Steve Zekoff, Tobi Bolt, Dana Ostrowski, Jeff Luthanen, Sharon Schmid, Sue Williams, Glenn Williams, Rachel Stark, Dave Hornickel, Dan Hornickel, Martha Hornickel, Brianna Behselich, Matt Hanson, Linda Roedl, Russ Roedl and Mallory Hines (submitting minutes).*

**Greeting and Welcome** – Rev. Edwin Vargas

### **Election of Recording Secretary**

Rev. Edwin Vargas nominates Mallory Hines, the church Administrative Assistant. Sharon Schmid seconds the nomination. All vote in favor, the motion carries.

**Opening Prayer** – Edwin Prays in the meeting

**Greeting from Bishop Jung** – Via TV screen, pre-recorded video

**Reading of the Mission of the Church** – All Together in Unison

United Methodist Church Mission

Lake Mills United Methodist Church Mission

LMUMC Inclusion Statement

**Opening Song** – “Be Thou My Vision” UMH #451

*Rev. Steve Zekoff Introduces himself and gives a brief history of his story and his ties with the Lake Mills United Methodist Church and Wisconsin Conference.*

**Scripture Reading:** Acts 2:42-47 – Rev. Steve Zekoff

**Reflection and Prayer:** Rev. Steve Zekoff, Presiding Elder

**Celebration of Ministries** – How are you making disciples in these uncertain times?

**Administrative Council Chair** - Tobi Bolt- Highlight of the year is the integration of teams of different ministries, including the youth, working together to accomplish tasks and events. Praise to Children’s Church which now has 24 kids participating.

**Worship Team** – Martha Hornickel – The new paraments that have been over the course of the year are just beautiful and fit wonderfully as a part our church.

**Welcome Team** – Brianna Behselich – Their biggest challenge and focus this year was bridging the gap between the generations and into the community. They had good response to the welcome bags and to the anniversary cards to church members.

**Mission Team** – Rachel Stark – The Mission team decided to bring our church more into a “Rainbow Covenant”. Keeping a broad spectrum of giving and donating for the year. Locally, Nationally, Internationally and UMCOR (United Methodist Committee of Relief).

**Trustees** – Dave Hornickel – A new fire alarm that was needed is completely installed and working properly. - Jeff Luthanen Praises the trustees team for being great stewards of our church, taking on the hard task of making decisions that we trust them with. We are blessed.

**Finance Team** – Dave Hornickel – Financial Peace University graduates from last year stepped up and hosted a class this year.

**Memorials** – Dana Ostrowski – New Parament sets are complete, and a new AED had been installed for life threatening emergencies.

**Tech Team** – Matt Hanson – There is continuation of new technology and upgrading. We are now broadcasting live on YouTube as well.

**Youth Ministry** – Rev. Edwin Vargas – The kids are so engaged in Kid's Club and picking up the material they are learning while having so much fun. Having older youth coming into volunteer with the younger kids, it's a blessing to have a lot of volunteers from our congregation to help.

*Brief Overview and explanation of Continuing Education Report of Rev. Edwin Vargas*

### **Election of Lay Leaders**

Correction to Leadership list: Russ Roedl is a finance member representing SPRC.

The Vacancy by Tom Popp will need to be filled as Lay Leader for Annual Conference.

Dan Hornickel Moves to approve the Lay Leadership for the next year, Dana Ostrowski seconds the motion. All vote in favor. Motion carries.

### **Membership Audit Report**

Dana Ostrwoski motions to accept Membership Report and Audit, Linda Roedl seconds the motion. All vote in favor, motion Carries.

No names will be taken off the membership this year. A few names have been listed for first year of no contact. Next conference if there is still no contact they will be removed from member ship.

Rachel Stark motions to accept first year list and no removed names from membership this year, Glenn Williams seconds the motion, all vote in favor. Motion Carries.

### **2020 Budget presented by the Finance Team**

The budget reflects the high end of what is will take to install new lighting and HVAC system, both which need replacing. The finance team is working with the trustees to come up with fundraising and three different bids for best use of funds.

Dave Hornickel motions to accept the budget for the year 2020, Dan Hornickel seconds the motion, all vote in favor. Motion carries.

### **Parsonage Allowance Resolution**

Tobi Bolt motions to accept the Parsonage Allowance Resolution, Russ Roedl seconds the motion. All vote in favor, motion carries.

### **Resolution on Accountable Reimbursement Plan**

Russ Roedl moves to approve the resolution on Accountable reimbursement plan, Dana Ostrowski seconds the motion. All vote in favor, motion carries.

### **Lay Servant Report**

Matt Hanson of the LMUMC congregation is a Lay Servant and trained to fill in to preach and act as Pastor for churches in need. He has been doing excellent work and has filled in for Rev. Edwin Vargas here at our church to preach.

Rachel Stark moves to accept Matt Hanson's Lay Servant Report and for him to continue his service as Lay Servant. Glenn Williams seconds the motion, all vote in favor, motion carries.

### **Accountability Questions for the Lake Mills United Methodist Church**

Have all your financials activities been audited? All vote yes.

Is your safe sanctuary Policy in effect and up to date? All vote yes.

Is your property/liability insurance adequate? All vote yes.

### **Apportionments – Shared Giving**

A brief overview and discussion of what apportionments are and where we stand. We are slightly behind but hoping to pick the slack during the month of December.

*Thank you to Rev. Steve Zekoff for leading our Charge Conference this evening.*

**Closing Song** – “Let All Things Now Living” TFWS #2008

### **Benediction**

Offered by Steve Zekoff. Meeting adjourned.

## ***LMUMC Ministry Reports – No Vote Needed***

### ***Administrative Council Chair***

**Ministry:** Administrative Council      **Chairperson:** Tobi Bolt, 608.423.1447 [tobibolt@gmail.com](mailto:tobibolt@gmail.com)

### **Team Members**

Russ Roedl, Robin Wolff, David Hornickel, Dana Ostrowski, Wendy Radloff, Kam Perry, Brianna Behselich, Sandy Whisler, Amy Hanson, Rachel Stark, Sharon Schmid, Jeff Luthanen, Dennis Landen, Matt Hanson, Bob Lewein, Val Schmitt and Michelle Quednow. Pastor Edwin Vargas also attends these meetings.

### **Purpose**

Administrative Council oversees teams, provides accountability, facilitates communication between teams and keeps LMUMC focused on our G.R.O.W. objectives of Gathering to worship, Remembering to study, Opening ourselves to serve and Witnessing as disciples of Jesus Christ.

### **Ministry Activities, Special Events and Missions**

It's been an active year here at LMUMC! Administrative Council worked as a team this year to initiate a Vision Team, working with guidance from Pastor Edwin Vargas and with conference support to lay out our goals for the next 3-5 years. We reaffirmed our inclusion statement and revamped the flow of Sunday morning worship and education along with regular ministry activities.

### **Blessings, Accomplishments, and Commendations**

We've had some wonderful program enhancements and adjustments this year at LMUMC. Through a multi-team effort from Sandy Whisler, Wendy Radloff, Kam Perry and Pastor Edwin Vargas, we restructured our Sunday morning flow toward the goal of a relevant, meaningful, multigenerational worship so that families begin Sunday morning worship together and then Children's Church begins after children's message. We renewed our commitment to a children's sermon and adult bible study and Pastor Edwin Vargas has provided profound spiritual leadership for members of all ages from the pulpit, in bible study, during children's sermon time and beyond.

Under the leadership of our SPRC chair, Russ Roedl, we added a capable nursery coordinator, Amber Turfle, who provides consistent care to our youngest members. Our youth program continues to build momentum under the leadership of Kam Perry. Kam orchestrated a retreat-style confirmation program, led our youth on a summer mission trip experience, coordinated a youth-led Vacation Bible School along with mid-week programming while staying under budget. Our finance team continues to steward our resources well and fun ministries under the capable leadership of Dave Hornickel and we offered another session of Financial Peace University, led by Matt and Amy Hanson. By the time this report is read, we should be nearly complete with our Shared Giving, a priority for our congregation.

Our Mission Team, led by Amy Hanson, and Camping Coordinator, Val Stark, ran a fundraising campaign, resulting in several of our elementary and middle school students attending church camp on scholarship. In missional giving, we supported Milwaukee Children's Services and Midwest Distribution Center, with guest speakers from both, along with a balance of local, regional and international giving. We hosted two Children's Clothing Giveaways and our garage sale for our community. Brianna Behselich and the welcome team have energized our commitment to welcoming guests and have put literature and efforts in place to support that goal. Our Teddy Bear preschool program, under the leadership of Michelle Quednow, adjusted fees to improve the well-being of our teachers and maintain a financially sound program.

We are working well as an administrative team, serving well beside one another and seeking God's guidance for our next steps as we embrace the visioning process. We've taken time to review our historical items, cemetery records and artifacts to determine what will be featured in a future historical display. We are releasing things that must be decommissioned to honor our space. We've added new technology in our office to support the gifts of our office administrator, Mallory Hines, who continues to bless us with her many talents. We are investing in an AED system and completed our fire alarm project to make our campus safer. We are considering CPR training and other safe sanctuary trainings for our congregation.

### **Volunteer Opportunities**

Using a google survey, we have assessed the gifts and joy areas of willing members. During the fall nominations season, we fill vacancies and ensure that leaders are feeling supported and serving within their strength areas based on that feedback. We provide our leaders with a detailed list of who is willing to volunteer in specific areas so volunteers can be put to work for ministry here at LMUMC. There are ample volunteer opportunities on every committee at LMUMC and our leaders have been wonderful with suggestions for appropriate candidates.

### **Concerns/Special Needs**

We are working to be active in missions in a greater way, become a more welcoming congregation to our guests and support our youth programming with greater grace. Because we host many outside groups who meet in our building, including our Teddy Bear Preschool, we are always seeking ways to reach out to the people who come through our doors beyond Sunday mornings. Our vision team will begin work in October, 2019, to determine future vision and possible space adjustments for our ministries.

**Future Ministry Vision** - *If your congregation is to be vital, healthy and vibrant in five years, what will that look like (please describe that vision)?*

Our vision team is actively at work to answer this question. We are praying in wonderful expectation for our next steps regarding ministry and space needs and we are grateful for the volunteers who are serving in this capacity.

**Report Submitted by:**  
Tobi Bolt 10/2/2019





## ***Worship Team***

### **Purpose**

The Worship Team has a focus on the “G” of our G.R.O.W. statement - Gather to Worship. The team coordinates the ministries that support worship and assures that we have what is needed for our worship services to run smoothly.

### **Ministry Activities, Special Events and Missions**

1. The Calvary Men Quartet performed during the Worship Service on Sunday, April 28, and then presented a concert for the community in the afternoon.
2. The Outdoor Worship Service and Picnic took place on Sunday, July 21. The weather cooperated and the event was once again a great success. The date has already been set for 2020.
3. On Sunday, August 25, children were invited to bring their backpacks to church for a “Blessing of the Backpacks”.
4. The Live Nativity will take place on Monday, December 23. The Worship Team assists with costuming and refreshments.
5. Throughout the year, the Worship Team coordinates special observances. From Palm Sunday and Easter, to Confirmation and Graduation Sundays, to Worldwide Communion, All Saints Day, Advent and Christmas, the team works together and with Pastor Edwin to plan meaningful worship services.

### **Blessings, Accomplishments, and Commendations**

1. Completed the design of a set of white liturgical paraments.
2. Hired a Nursery Coordinator who provides childcare in the Nursery each Sunday along with one volunteer.
3. Revised parts of our worship service to be faithful stewards of our worship time.
4. Implemented a Children’s Time each Sunday to increase attendance of children and their families in Worship.
5. Coordinated faithful volunteers for every Sunday - greeters, ushers, fellowship hosts, acolytes, liturgists, tech booth operators, nursery attendants, and communion stewards.

### **Volunteer Opportunities**

- Welcome greeter - Welcome members and visitors as they arrive, creating a warm and hospitable entrance.
- Fellowship host - Serve coffee, juice, and snack as people fellowship, deepen relationships, and welcome visitors.
- Usher - Greet those who enter the sanctuary, hand out bulletins, collect the offering, and assist with Communion.
- Liturgist - Assist the pastor in worship by reading liturgy, scripture, and leading prayers.
- Acolyte - Carry the light of Christ into the church and light the altar candles as we begin worship, and extinguish the altar candles and carry the light of Christ out into the world as we leave. Open to those in grades 2 - 5.
- Tech Team - Run the equipment necessary to project on the screens before and during the worship service.
- Nursery Coordinator - Work with the Nursery staff to coordinate volunteer attendants for each Sunday.
- Communion steward - Prepare the elements - juice representing the blood of Christ and bread representing the body of Christ - when Communion is celebrated on the first Sunday of the month.



## Concerns/Special Needs

1. We are continually evaluating our worship time and making revisions and updates to create worship opportunities that engage and inspire people of all ages.
2. We strive to create a variety of worship experiences to reach the members of our congregation as well as members of our community.



## Welcome Team

**Ministry:** Welcome Team

**Chairperson:** Brianna Behselich/Sue Dahle

**Team Members:** Nick Roedl, Kelsey Perry, Mary Jo Hornickel, Mary Neupert, Ann Garthwait

### Purpose

The Welcome Team's purpose is to make the LMUMC a "welcoming" place for visitors, the community and our members.

### Ministry Activities, Special Events and Missions

As we strive to welcome those interested in finding a church, we help organize events in which the public can attend i.e. garage sale and chili supper. The garage sale food this year made \$717.69. We updated our church brochure and attached a small gift card to it for new guests. Our team signs and sends holiday cards to all of our shut-ins. A "Happy Anniversary" email is sent to each couple for their anniversary. The Welcome Team sponsored the banner for the Town and Country Parade. We are trying to keep people connected both community members and our congregation.

### Blessings, Accomplishments, and Commendations

As the co-chair, I am very grateful for our team members. The veterans are a wealth of knowledge and the new members this year have had some good insight and ideas. We have had a lot of compliments with the new tasks we have taken on. Our office secretary, Mallory, did a fabulous job of designing our brochure and there were many people at the garage sale who commented on how bright and colorful it was. We have received numerous emails in regards to the Happy Anniversary emails being such a kind gesture. Our team does a great job in thinking outside the box to G.R.O.W. our church.

### **Volunteer Opportunities**

We encourage our congregation to serve through their time, talents, and/or monetary donations. We were involved with the Lake Mills Children's Clothing Giveaway greeting and take down, the new Shut-In Visitation Program, donating food for the homeless meal, donating food or delivering food to our shut-ins for the Harvest Meal, and making food, serving, or cleaning up at the Community Meal. We strive to make our church narthex a comfortable and welcoming place for fellowship. This is done by volunteers on our team changing the décor for each season or holiday. One of our members donated the glass table tops to allow the church goers to place their refreshments on the table without fear of ruining the table clothes. Another team member purchased and made some of our center pieces for the table tops.

### **Concerns/Special Needs**

We would like to see growth within our church, more regular attendance with members and youth, and ways to stay connected with all members. We are continually thinking about ways to bring in new members and help them find a place in our ministry once they have joined. We have many members who are shut-ins, "snow birds," or college students who we would like to keep connected while they are physically away from our church. We want our church to be connected, even through the generations.

### **Future Ministry**

As we look to the future, our goals are to continue welcoming guests. These guests are potentially our newest members. We would like to put together a New Member program, including a folder, class, party, and mentor program to pair them with a current member of the same demographic. To help our members be the most successful at serving we have discussed a spiritual gifts survey to guide members or show them their strengths. We would like to focus on connecting our members by events that allow all member to attend and enjoy each other's comradery. Caroling and an End of the Summer Bash were two thoughts to bring this to life.

**Report Submitted by:** Brianna Behselich





## ***Missions Team***

### **Purpose**

To support local, county, state, national and international missions through:

- Establishing a thoughtful vision and develop the ministry in accordance with that vision
- Increase congregational participation in world missions
- Aid members of the local church in responding to God's call to missions
- Prepare the annual missions budget and present it for approval
- Visit areas of priority or focus of the church
- Develop policy and procedures related to the ministry

### **Ministry Activities, Special Events and Missions**

Some key achievements of the LM United Methodist Church include:

- Hosting a harvest meal attended by 78 people with additional take-outs delivered to shut-ins.
- Coordinating a "Giving Tree" for Jefferson County Human Services to collect pajamas, slippers, socks and clothing for people in need.
- Participated in the Samaritan's Purse Christmas ShoeBox Ministry sending 34 boxes of gifts and supplies to youth in underdeveloped countries and to spread the Gospel to new areas of the world
- Provided Christmas gifts to the local nursing home
- Annually host a church Rummage Sale which raised \$1960 this year, which was a \$300 increase from last year. The funds supported the youth mission trip and camp trips.
- Continue to increase the use of the SCRIPS program. Proceeds are donated towards mission needs including the Northcott Neighborhood House, Harbor House Crisis Shelter, Building Cambodia, Red Bird Mission, UMCOR International Disaster Response and United Methodist Children's Services.
- Provided a monthly loose coin donation that supported multiple UMC Programs.

### **Blessings, Accomplishments, and Commendations**

The success and impact of the Lake Mills Mission Team continues to grow. We have made progress towards many of the conference priorities. Some examples include:

- The Samaritans Purse - Christmas ShoeBox ministry is sharing God's love through gifts and ministry of the gospel to people in new places.
- We continue to expand our church rummage sale and SCRIPS program which are our larger fundraisers that we use to support mission work. Proceeds also help support our church youth group to participate in a Missions project in Wyoming this past summer.
- Our partnership with the Jefferson County Health and Human Services and the Ready Kids for School program help low income and under-served youth and families receive the essentials they need.
- Rainbow Covenant We are on track to become a Rainbow Covenant church.

We recognize that an area of opportunity for us is to engage in multicultural ministry. Our church membership is largely Caucasian.

### **Volunteer Opportunities**

The Missions Team welcomes visitors and individuals who would like to serve and share their talents to reach the needs of others both inside and outside of the church.



## Concerns/Special Needs

To achieve a congregation that is vital, healthy and vibrant in ten years, our congregation will need to consist of members that span the age spectrum from young to old. Our church programs and outreach will continue to grow and strengthen our members' relationship with Jesus. As our relationship with Jesus grows, and our understanding of the gifts, talents and direction becomes more clear, the generosity of our congregation will continue to grow, and the love we express towards others will clearly be evident in the eyes of the non-believer. They will know we are Christians by our Love!

During much of 2019 we lost the ability to give brief updates and reminders at the beginning of the service about loose coin offerings and Missional updates. This appears to have led to a decline in collections and impact that we can have outside our walls. We will need to continue to evaluate how to keep our membership informed while respecting the desire of others to be out of church within an hour. We need to balance this with respect to our team members who already put in quite a bit of time on our projects and adding a ministry moment to reach our members is another task on the to do list. This is something we are going to brainstorm on in 2020

Steps to help us reach the place of health and vitality as a congregation include:

- A continued emphasis on youth ministry and opportunities for youth to engage in Mission work, both locally and out of state. Experiences like these provide youth and the congregation to observe God's grace and observe his redemptive plan in action
- The Mission's Team will continue to strive to grow collections to support a variety of mission work locally, in-state, out of state and globally.

## Future Ministry

- We continue to give thought and prayer to seek out and responding to needs in our own congregation (families who struggle or elderly members).
- We are exploring the opportunity to sponsor a Missionary who could occasionally visit our congregation and share reports of the impact they are making. Having that direct connection as a congregation would grow our awareness of the work in the Mission's field, and humanize the work even more than just sending donations to a missions group.
- We welcome and hope to recruit a youth to serve on our team.

## Trustees

**Chairperson:** Robin Wolff **Team Members:** Will Dolwick, Jon Erb, June Hawkes, Dan Hornickel, Eric Swain and Kris Walter

## Purpose

The Trustees oversee, maintain and supervise all local church property.

## Ministry Activities, Special Events and Missions

- We replaced the existing fire alarm system and added annunciation devices in our worship space. Having a code compliant fire alarm system impacts our entire congregation and probably more so, the public that uses our facility.
- We purchased an AED and installed it in the Nartex.  
On-site AEDs have been proven to increase survival odds on individuals in cardiac arrest.
- We computerized information for those buried at Salem Cemetery and updated our fee policies.

### **Blessings, Accomplishments, and Commendations**

Dan Hornickel was instrumental in computerizing the Salem Cemetery documents. He spent many hours pouring over old documents and cross referencing them. He also created a new computerized map of the cemetery using Excel. Rick Sapp and family scanned the old burial permits and death certificates, so those files are also available electronically. Baylei and Devin Crenshaw made list of those buried for Dan's use from using on-line resources.

Special thanks to Kam and the youth who performed the spring clean-up as a fundraiser for their mission trip.

### **Volunteer Opportunities**

We are planning on trying to keep our weeds under control next year by having our members volunteer to weed a section. Marian Timmerman graciously offered to spearhead this project.

### **Concerns/Special Needs**

Our accessibility audit revealed some deficiencies. We will be looking for guidance on prioritizing improvements to make our building more handicap accessible.

### **Future Ministry**

Our vision is for a code-compliant, accessible, energy efficient building. LED lighting and accessibility improvements will be our focus for the near future. While we continue to hope for code compliant restrooms, this cannot be achieved within our existing building footprint.



**Report Submitted by:**  
*Robin Wolff*

## **Finance Team**

### **Purpose:**

The purpose of the Finance Committee is to review the financial status of LMUMC by overseeing reports and balances of all funds and holdings. Verify through an annual audit that all funds balance and accounts are paid in full or as needed. Keep the church body aware of our financial status and obligations and needs as they arise.

### **Blessing and Accomplishments:**

- 1) Continue to promote the additional methods for giving that have been instituted for all congregational members to participate in. A member can go online through our website and give electronically through their bank account or they can load an app reader onto their cell phone and give to LMUMC.
- 2) Financial Peace University, a 9 week course on financial guidance, led by presenter Dave Ramsey, was offered during the spring months to our church members and also opened to the citizens of Lake Mills, regardless of religious affiliation. Several family units from outside of LMUMC did participate.

## Work of Our Congregation

LMUMC participates in Feeding the Homeless once every two months—six times a year. This is a program operated in Madison that feeds 75-125 homeless men and women at Grace Episcopal Church on the square by the capitol.

During the months of April and May, a 9-week financial educational course entitled Financial Peace University was presented. 5 different family units participated to learn how best to “own their own money”. Several units were nonmembers.

LMUMC provides a meal, if requested, immediately after a funeral or memorial service to the surviving friends and family members of the deceased. This year 4 meals were served in a short few months. The meal is served by volunteer workers and many members contribute a salad or desert. Many attending are from the community and out of town.

Lastly, every 2 months our church is asked to help provide food or labor for the Lake Mills community meal which is held at the EMS building every 3<sup>rd</sup> Wednesday of the month. This meal is open to all and serves many residences of various ages and income levels.

## 10 Year Vision

LMUMC will be financially stable with many members presenting offerings between 5 and 10 % of their income. Legacy gifts will also be a part of the financial plan. We will be able to pay Shared Giving earlier than Dec 31, will give more to Second Mile giving, UMCOR disasters will be funded better, and we will be outgrowing our current building and will be having focus groups and visioning sessions and beginning fund raising to create a usable structure.

## Volunteer Opportunities

Volunteers need to come forward on projects and when needs are presented respond positively, currently about 10% of members are doing 90% of covering needs. We are also paying for too many services that the membership could provide to help save money.

## Concerns

Need to find different ways to create financial awareness without making people become unconcerned. Also find ways to encourage more members to participate with their physical talents as well as their money and gifts. A desire to work closer with the Mission team to promote different opportunities for our congregation to get involved in. There is also a need to create a procedures manual as to how the monies of LMUMC are received and distributed.

## Memorials Team

### Purpose

To utilize funds, which have been received in memory/honor of a loved one, in a way to carry on their memory

### Ministry Activities, Special Events and Missions

#### 2019 Memorial Fund Recap

As of November 1, 2019

Banks of Lake Mills: Checking Account	\$ 3,788.01
UMC Foundation: Memorial Fund	\$ 20,474.65
UMC Foundation: LeRoy Lawrence Fund	\$459,312.75

#### Memorial Funds Received: (November 2018 thru October 2019)

Gregg Seljan	\$1,000.00	Paraments
Donna Ludeman	\$1,670.00	Paraments

John Grove	\$ 760.00	Non Designated
Darlene Landen	\$ 15.00	Prayer Garden/Landscape
David Tillotson	\$ 20.00	Prayer Garden/Landscape
Howard Gallup	\$1,030.00	To Be Determined
Joyce Gray	\$2,175.00	Kitchen Supplies/Non Designated

#### Memorial Fund Requests:

Paraments (G Seljan/D Ludeman/P Martin)	\$3,000.00
Fire Alarm System (S Wolff)	\$1,720.00
Tables & Chairs (Non Designated)	\$1,759.51
New Office Computer (Non Designated)	\$1,029.98
AED Defibrillator (Non Designated)	\$1,937.95

#### Designated Funds:

Landscaping/Prayer Garden	\$1,032.00
Music Ministry	\$3,241.76
Dishwasher	\$ 956.00
Kitchen Remodel	\$ 450.00
Kitchen Supplies	\$1,025.00
To Be Determined	<u>\$1,775.00</u>
<b>Total Designated</b>	<b>\$8,479.76</b>

**Non Designated Funds:** \$15,782.90

#### Blessings, Accomplishments, and Commendations

The Memorial Team has done an outstanding job of not only getting information organized in regard to the memorial fund account. The information going out to the congregation in regard to ideas for memorial dollars to be spent on is a great idea and will be very helpful to people. Knowledge is a good thing. To sum it up, we more or less have our act together with the guidance of a great leader and team members.

#### Volunteer Opportunities

We continue to need guidance on the desired use of non-designated funds





## ***Tech Team***

**Members:** Dan Weber, Matt Hanson, Brandon Redmond, Mark Hoggatt

### **Purpose**

We believe technology is a resource we can use for God's glory: It improves communication, both inside and outside the church.

### **Ministry Activities, Special Events and Missions**

Much of the work of this group has been internal as we continue to improve the technology to improve the audio and visual aspects of the service. We continue to extend our outreach through the community cable access channel and have now further simplified the submission process to the local cable company. Special thanks to Dan Weber for his continued ministry in this area.

### **Blessings, Accomplishments, and Commendations**

We are currently live streaming our Sunday worship services on YouTube.

## ***Children and Youth Ministry***

We exist to impact lives for Jesus Christ by reaching out, growing as disciples, serving others, worshipping God, and praying always.



LMUMC Youth Groups aim to break the chains that bind us and burst beyond the walls of our church and community in order to spread the love of Jesus Christ wherever God would lead us.

"We love because Christ first loved us..." - John 4:19 <><

### **Vision:**

My vision as director of youth ministries for LMUMC youth is to provide an environment in which young people may grow, learn, connect, and strive toward a life of serving God. The best environment to grow in is one rooted deep in love. I want to reflect Christ's love on our youth and together reflect His love on all of those we encounter. Our youth groups will focus on discovering God and spreading the good news by living out the model set by Christ.

My goal would be for our youth to focus in on the relational side of Christ. By doing so the youth will discover who they are, who God is, and who God wants them to become.

### **Scope and Sequence**

The idea behind a Scope and Sequence is to focus on a beginning and an end; where are the youth at? Where do we want them to end up? Each "stepping stone" in between is an aspect or theme we want them to hit on their journey from point A to point B. The scope and sequence can remain the same while the teaching points change each year, the themes stay the same.

The scope and sequence acts as the frame work of a year of ministry from k-12<sup>th</sup> grade. The scope and sequence will change as the climate and vision of the church changes but it offers a solid footing to build upon.

Children's ministry acts as an introductory course as to who God is. We introduce them to God and Jesus and move through an understanding of the characters and themes of the Bible. We touch on who Jesus is

and how we can be like him. That takes us to youth moving into middle school. Middle school are formative years where youth are critically thinking about who they are and where their identity is found. We focus on aspects of Christianity young people will cling to in the idea that their identity will be found in Christ. In high school is where we start to develop themes and understanding into practice. We explore where, we as individuals, fit into a life of serving and honoring God. We start to form their faith into something they take ownership of in the hopes of taking that with them beyond high school. The ultimate through all of this is not to make believers but Disciples of Jesus Christ

### **Scope and Sequence: Children's Ministry**

Start: Who is God and Jesus?

- History; the power of God, our creation, and how he loves us
- God uses all kinds of people (Old Testament Characters)
- Stories of the Bible (significant themes: love, sharing, humility etc.)
- Jesus is...(explore the character of Jesus)
- How we can be like Jesus (apply themes to our lives)

Finish: Jesus loves me, I want to be more like Him

### **Scope and Sequence: Middle School**

Start: What is the importance of a relationship with Jesus?

How does it affect me?

- How can I honor the God by the way I live?
- Start putting God first before everything else
- Is God present in my relationships and people I associate with?
- How do I feel about the practices required to follow Christ?
- Am I being who God wants me to be?
- How does Jesus want me to follow him?
- What is getting in the way of my full commitment?

Finish: I will claim my Faith as my own.

### **Scope and Sequence: High School**

Start: How do you see God; how do you perceive Him in this culture?

- Claim God as your own (begin search for identity in Christ)
- What are the trials we face and the defects in our character (Give them to God)
- Own our redemption and new identity in Christ. Put our trust in God
- Don't fear persecution, allow God to use you and become who he wants you to be
- How do we use our identity in Christ to build the kingdom
- What is holding us back from being fully committed to God
- How do we live a life of a constant witness
- Where are my gifts and how do I use them to glorify God and build the kingdom

Finish: Become Disciples of Jesus Christ



**Accomplishments: Overall**

- Exponential growth in youth programs
- Over 70 active youth in programs
- Have out grown youth room
- Confirmed 14 youth since starting our new confirmation program
- Life changing experiences on our High School Mission Trips
- We have been able to serve our church, our community, and others around the country
- I have become integrated into the lives of our youth
- Gave away over 40 bibles

**Children's Ministry Accomplishments:**

- Higher attendance in both Kids Club and Children's Church
- Made Book Marks for Church Members for Bible Sunday
- Made thanksgiving cards for shut ins for the Harvest Meal
- Wild Success with Easter Egg hunt
- Children are showing real knowledge and comprehension of the Bible and its Stories
- Supplied all 2<sup>nd</sup> through 4<sup>th</sup> graders with new Bibles
- We had 20 children and their families attend the Family Corn Maze (nearly 50 people total)
- VBS was a success with 30 children and youth in attendance.

**Middle School Ministry Accomplishments:**

- We confirmed our three 8<sup>th</sup> grade girls and have another four 8<sup>th</sup> graders in Confirmation.
- Gave all middle schoolers new Bibles
- 26 youth in attendance for our Zombie Corn Maze. (Middle and High school)
- Collected over 300 items in our Non-Perishable Food Scavenger Hunt.
- We had 19 youth attend Winter Camp (Middle and High school)
- The middle schoolers are showing much deeper knowledge and understanding in navigating the Bible.
- Sunday Groove (middle school Sunday school) has completely turned around with our World Religions Study (and donuts).
- We have several youths who attend youth group that do belong to our church
- The middle schoolers have taken active leadership roles in our church such as VBS, the Christmas Program, The Easter Eggstravagansa, Sunday service, and community outreach opportunities.

**High School Ministry Accomplishments:**

- Being able to build active mentor/mentee relationships with our youth
- We had 12 high school youth on our mission trip to Wind River WY
- The youth have active roles the Christmas Program, Easter Sunday, VBS, Kids Club, Mission Trips, and community outreach opportunities.
- There is an amazing comradery between the youth group.
- My wife and I get to be a part of all our youths lives outside of church.

**Future Goals:**

- To make the Hearth Room into a youth room/multipurpose room
- Grow each program by 50%
- Building a new youth council team at the turnover part of the year
- Implement 1 new programs per week for high schoolers
- Annual middle school Mission Trip
- International Mission trip for High School and adult church members
- Having a staffed Children's Ministry coordinator
- Participate in the 30 Hour Famine
- Find a suitable replacement
- Leave well...







## **\*\*Election of Lay Leadership**

### **LMUMC 2020-2022 Leadership Directory - Updated on 11/27/19**

<b>Team</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Staff Parish Relations Committee</b>	<b>Russ Roedl – Chair</b> Greg Hesse Youth rep: Holden Mock		Jim Colegrove Marian Timmerman Jeremy Smith
<b>Trustees</b>	<b>Chair: Robin Wolff</b> Dan Hornickel Will Dolwick Eric Swain (yearly) Barb McMurry (yearly)		Glenn Bolt Ned Werner Kris Walter Jay Ludeman
<b>Finance Team</b>	<b>Chair: Dave Hornickel</b> Jon Otto Jill Christian-Engels Treasurer: Matt Ludeman Bruce Gibson (yearly)	Dana Ostrowski (Rep. Memorial) Deb Jardine Connie Hesse	Mary Neupert Linda Roedl Kelsey Perry (Rep. Missions) Russ Roedl (Rep. SPRC)
<b>Memorial Committee</b>	Joe Trytten Bob Lewein	Rachel Stark Carol Battenberg	<b>Chair: Dana Ostrowski</b> Linda Roedl
<b>Youth Council</b>	Beckie Crenshaw Becca Smith Christa Walter Rachel Stark Val Schmitt Wendy Radloff	<b>Youth Director: Kam Perry</b>  We'd like a youth on this team	<b>Kristin Mock</b> Holly Swain Kyle Hornickel Stan Bond Youth rep: Bronwyn Bond
<b>Adult Education Team</b>			Edwin Vargas, Steve Zekoff, Marian Timmerman
<b>Nominations Team (yearly)</b>	Tobi Bolt, Jeff Luthanen, Marian Timmerman, Martha Hornickel		
<b>Welcoming &amp; Inviting Team</b>	<b>Chair: Brianna Behselich</b> Mary Neupert (yearly) Mary Jo Hornickel Robin Wolff—chili supper kitchen only	Kelsey Perry Ann Garthwait Nick Roedl	

Mission Team	Rachel Stark Gabby Redmond Holly Swain		Chair: Kelsey Perry  Tina Sapp—not able to attend meetings but will assist with events.  Mary Werner Jessica Wellsandt
Tech Team –	Dan Weber, Mark Hoggatt, Russ Roedl	Brandon Redmond	---
At Large Members to the Ad Council		Jeff Luthanen	
Lay Member to An. Conf.	Matt Hanson		
Lay Leader			Sharon Schmid
Highway Cleanup	Jeff Luthanen		
Camp Coordinator		Val Schmitt	
Teddy Bear Board	Russ Roedl (financials) Tobi Bolt—ad hoc	Chair: Michelle Quednow Michelle Hagedorn Val Schmitt	
Worship Team – 1 year rotation	Chair: Sandy Whisler (yearly) Cradle Roll: Lori Coehoorn Communion Steward: Karla Evenson Altar Guild: Dan and Martha Hornickel Music: Sandy Hastings and Marty Bollig Acolyte Coordinator: Beckie Crenshaw Tech Team: Matt Hanson, Dan Weber and Brandon Redmond	Usher Coordinator: Dan Hornickel Nursery Coordinator: Amber Turfle (Staff) Liturgist Coordinator: Mark Hoggatt Greeter Coordinator: Jill Christian-Engels Fellowship Host coordinator: Carol Battenberg At large members: Linda Roedl, Gabby Redmond, Janet Mata	
Administrative Council Chair	Tobi Bolt (term through 2020)		
Membership	Martha Hornickel (database and records), Mallory Hines (Staff), Linda Roedl and Dana Ostrowski		

**Note:** Position terms are until the end of the year listed.

**Motion:** As vacancies occur throughout the year, the Nominations Team moves that new nominees shall be elected at the church council.

## **\*\*Membership Audit for Charge/Church Conference**

¶247.15 and ¶231

1. Names of persons **received** into membership since last charge/church conference and method of reception:

ANDERSON, Dave & Chris	Profession of Faith
CRENSHAW, Devyn	Profession of Faith
DOLWICK, Kailey	Profession of Faith
GIBSON, Bruce & Laura	UMC Transfer
HANSON, Lauren	Profession of Faith
SCHICK, Charles (Charlie) & Marianne	UMC Transfer
WEIHERT, Eunice	UMC Transfer

2. Names of persons **removed** from membership since last charge/church conference and method of removal:

CALLIS, Kevin & Tara	Removed by Request
GALLUP, Howard	Death
GLASSEL, Brad & Alicia	Removed by Request
GRAY, Joyce	Death
GROVE, John	Death
HEIN, Carroll (Kelly)	Death
POPP, Paul	Removed by Request
POPP, Thomas (Tom)	Removed by Request
RENFRO (WETHALL), Joni	Transfer to Other
SAYLOR, Gerard & Erin	Removed by Request
STARK, Donna	Death
STARK, Jean	Death
WADDELL, Dave & Sally	Transfer to UMC

## **\*\*Care of Members & Removal of Names**

Church Name: Lake Mills United Methodist Church ¶228.2.b

1. **First** time to be listed:

GALSTAD, Christian & Deb	HAIL, Charles & Kay
GALSTAD, Jacob	PORTER, Kerry & Jennifer
GALSTAD, Ellie	PORTER, Cal
HAIL, Ben	TICKNER, Kevin
HAIL, Abigail	WETHALL, Lewis

2. **Second** time listed.

None

(If the charge/church conference deems it appropriate, it may vote to authorize the removal of these names from the full membership role. The record of names so removed shall be kept so that, if appropriate, the person whose name has been removed may be restored to membership).

## **\*\*2020 Budget**

### **INCOME**

		<b><u>2019 Budget</u></b>		<b><u>2020 Budget</u></b>
Offering	\$	235,450.00	\$	235,450.00
Building Use (Including TB/4K)	\$	63,111.00	\$	66,809.00
Other	\$	30,500.00	\$	20,000.00
Capital & Misc Giving/Fundraising	\$	17,000.00	\$	65,000.00
<b>TOTAL</b>	<b>\$</b>	<b>346,061.00</b>	<b>\$</b>	<b>387,259.00</b>

### **EXPENSES**

#### **Pastor Compensation/Benefits**

Pastor's Salary	\$	43,000.00	\$	44,000.00
Pastor's Travel	\$	1,500.00	\$	2,500.00
Pastor's Cont Ed/Prof Exp	\$	1,000.00	\$	2,200.00
GHC Health	\$	22,500.00	\$	22,944.00
CRSP	\$	7,019.00	\$	7,500.00
CPP	\$	1,658.00	\$	1,900.00
	<b>\$</b>	<b>76,677.00</b>	<b>\$</b>	<b>81,044.00</b>

#### **Youth Director's Compensation/Benefits**

YD's Salary	\$	32,940.90	\$	33,599.72
YD's Travel	\$	250.00	\$	500.00
YD's Cont Ed/Prof Exp	\$	500.00	\$	250.00
GHC Health	\$	-	\$	-
RSP	\$	-	\$	-
CPP	\$	-	\$	-
	<b>\$</b>	<b>33,690.90</b>	<b>\$</b>	<b>34,349.72</b>

#### **Staff Salaries**

Staff	\$	37,716.43	\$	41,051.36
+ Teddy Bear	\$	43,740.00	\$	47,437.00
	<b>\$</b>	<b>115,147.33</b>	<b>\$</b>	<b>122,838.08</b>

#### **Operational**

Office Supplies	\$	1,100.00	\$	1,100.00
Postage	\$	800.00	\$	500.00
Advertising	\$	450.00	\$	400.00
Office Equipment Purchase	\$	500.00	\$	500.00
Office Equipment Lease	\$	2,600.00	\$	2,600.00
Office Equipment Maint Agr	\$	200.00	\$	200.00
Software/web support	\$	750.00	\$	500.00
	<b>\$</b>	<b>6,400.00</b>	<b>\$</b>	<b>5,800.00</b>

#### **Admin Expenses**

ADP Payroll	\$	1,500.00	\$	1,500.00
Vanco Services	\$	300.00	\$	450.00
Ann Conf Expenses	\$	1,800.00	\$	1,800.00
Subscr/Periodicals	\$	180.00	\$	180.00
Other	\$	-	\$	-
	<b>\$</b>	<b>3,780.00</b>	<b>\$</b>	<b>3,930.00</b>

Communications - Ch	\$	3,400.00	\$	2,800.00
Communications - Pars	\$	900.00	\$	900.00
	<b>\$</b>	<b>4,300.00</b>	<b>\$</b>	<b>3,700.00</b>

#### **Late Fees**

<b>Conference Apportionments</b>	<b>\$</b>	<b>36,000.00</b>	<b>\$</b>	<b>36,000.00</b>
total Apportionment allocated				



# LMUMC BUDGET WORKSHEET 2019

11/18/19

## Trustees

Church Utilities	\$	11,800.00	\$	12,000.00
Parsonage Utilities	\$	4,780.00	\$	5,400.00
Property Services	\$	15,420.00	\$	17,700.00
Insurance	\$	6,800.00	\$	8,136.00
Maintenance	\$	8,000.00	\$	7,500.00
Supplies (Custodial & Kitchen)	\$	1,200.00	\$	1,500.00
Custodial Services	\$	-	\$	700.00
	\$	<b>48,000.00</b>	\$	<b>52,936.00</b>
<b>Education</b>	\$	<b>1,200.00</b>	\$	<b>1,000.00</b>
<b>Music</b>	\$	<b>800.00</b>	\$	<b>800</b>
<b>Worship/Ministry</b>	\$	<b>4,200.00</b>	\$	<b>6,200.00</b>
<b>Ministries (Welcome, Missions, Tech)</b>	\$	<b>1,400.00</b>	\$	<b>3,300.00</b>
<b>Children &amp; Youth Ministries</b>	\$	<b>12,000.00</b>	\$	<b>16,000.00</b>
<b>Teddy Bear Expenses</b>	\$	<b>-</b>	\$	<b>-</b>
<b>Dedicated Fund Debt Repayment</b>	\$	<b>-</b>	\$	<b>-</b>
<b>Loan Payment</b>	\$	<b>-</b>	\$	<b>-</b>
<b>Capital Projects Fund</b>	\$	<b>30,000.00</b>	\$	<b>85,000.00</b>
<b>TOTAL</b>	\$	<b>338,504.33</b>	\$	<b>415,248.08</b>
Budget				
NET	\$	7,556.67	\$	(27,989.08)





**LAY SERVANT ANNUAL REPORT**  
**REPORT OF THE LAY SERVANT TO THE CHARGE CONFERENCE**  
**Initial Application or Request for Renewal**

Report for year ending 2019

**(Part 1)**

**DATA ON THE LAY SERVANT**

Name ( ☐ Mrs. ☐ Ms. ☒ Mr. ) Hanson, Matt  
Address W5973 County Road B  
City/State/Zip Jefferson  
Telephone 9206995269  
E-mail CREAMCITYBRICK@TDS.NET  
Name of District South East District - Circuit 19  
Name of Church Lake Mills United Methodist Church  
Church Address 271 E. Prospect Street  
Church City/State/Zip Lake Mills, WI 53551  
Church Telephone 920-648-2614

**(Part 2)**

**STATUS OF THE LAY SERVANT**  
**Initial Application: (complete parts 3, 4 & 5)**

To begin as a ☐ Local Church Lay Servant

For renewal as a ☐ Local Church Lay Servant ☒ Certified Lay Servant ☐ Lay Speaker

1. What year did you complete your Basic Course? Don't remember the year
2. What year did you complete your last Advanced Course? 2016
3. What was the title of your last Advanced Course? Leading in Prayer
4. Which of the following required Lay Speaking/Learning & Leading Courses have you completed?  
☒ Leading Worship ☒ Leading Prayer ☒ Discover Your Spiritual Gifts ☒ Preaching  
☐ United Methodist Heritage ☐ United Methodist Polity
5. Date of last review for Lay Speaker status N.A. Approved: ☐ Yes ☐ No

(Upon completion of the required course work, the Lay Speaking candidate will be examined by the district committee on Lay Servant Ministries and recommended to the conference committee on Lay Servant Ministries for certification).

**(Part 3)**

**REQUEST OF THE LAY SERVANT**

Request for recommendation of my pastor and my charge conference to begin as a

☐ Local Church Lay Servant ☒ Certified Lay Servant ☐ Lay Speaker for the ensuing year.

Date 10/15/2019 Hanson, Matt Lay Servant

**(Part 4)****RECOMMENDATION OF THE PASTOR**

I recommend concurrence with the request of this person to begin/renew as a

☐ Local Church Lay Servant ☐ Certified Lay Servant ☐ Lay Speaker for the ensuing year.

Date \_\_\_\_\_

Pastor

**(Part 5)****RECOMMENDATION OF THE CHARGE CONFERENCE**

The charge conference of \_\_\_\_\_ (church/charge)

recommends the above person begin or renew as a

☐ Local Church Lay Servant ☐ Certified Lay Servant ☐ Lay Speaker for the ensuing year.

Date \_\_\_\_\_

District Superintendent

**(Part 6)****MINISTRIES BY THE LAY SERVANT**

**During the past year I have participated in Caring ministries as follows:**

☐ served as a volunteer in a care-giving institution ☐ provided one-on-one caring

☒ at a hospital, nursing home, or to a shut-in ☐ in membership/evangelism visitation

☐ served in caring/outreach projects (food pantry, prison ministry, etc) ☐ other caring activities (Please list)

Regularly visited a shut-in member of the Jefferson Immanuel Methodist Church. She turned 101 this year before passing away late summer. She had been such an spiritual inspiration to me.

**During the past year I have participated in Leading ministries as follows:**

☐ served as member of committee, board, commission, council, task force, etc.

☐ as a volunteer at a community agency ☒ at my local church ☐ beyond my local church ☒ in my District

☐ Conference ☐ Jurisdiction ☐ General Church level ☐ other leading activities (Please list)

Continue to assist with the technology needs at Lake Mills Methodist Church and provide coverage during absences. Attended the Wisconsin Methodist Annual Conference this year for the second time as the Church Lay Leader.

**During the past year I have participated in Communicating ministries as follows:**

☒ brought message in 34 worship services ☒ served as worship leader in 34 services

☐ delivered \_\_\_ devotional messages ☐ taught \_\_\_ classes ☒ Shared my faith story 4 times

☐ other speaking activities (Please list)

Will provide coverage for 34 worship services, largely in Sullivan, Concord and Johnson Creek over 15 Sundays in 2019

**During the past year I have participated in additional opportunities for ministry as follows:**

Served as reader at least twice at the Lake Mills Church in 2019. Served as a chaperone for one of the confirmation trips to Chicago.

**(Part 7)****PERSONAL AND SPIRITUAL GROWTH BY THE LAY SERVANT**

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

I continue to supplement my Bible reading with the J. Vernon McGee "Through the Bible" Series. I study the Word in the morning and read McGee's book at night.

Christian Radio: I also spend nearly 1 1/2 hours a day listening to christian radio while driving to and from work. There are a growing number of stations that provide solid Biblically based lessons that feed the soul. This includes Calvery Radio on FM 90.3 and Faith Radio on FM 104.7 and AM 1190 from Madison.

Other Christian books I've read this year include:

God Still Speaks - By A.W. Tozer

What NOT to Say - Avoiding The Common Mistakes That Can Sink Your Sermon

Preaching the Luminous Word - Biblical Sermons and Homiletical Essays

Garrett-Evangelical Theological Seminary 2019

In January 2019 Pastor Dan Fahs (Good Shepherd UMC in Oconomowoc) offered to host a group of area Lay Speakers and Pastors to participate in the Peer Learning Preaching Group in the Southeast District. This group consists of local church pastors gathering monthly to focus specifically and deliberately on their preaching. Pastor Dan Fahs is a trained facilitator through Garrett-Evangelical Theological Seminary. The program focuses on topics related to helping group members to be effective preachers as we learn ways to analyze our own preaching as well as listening to the preaching of others and offering feedback that is both affirming and constructive. We met monthly throughout 2019 at Good Shepherd UMC in Oconomowoc. As part of the group meeting, we also spent time reading and reflecting on the book, "What NOT to Say - Avoiding The Common Mistakes That Can Sink Your Sermon" by John Holbert and Alyce McKenzie. We have a group of about 10 people who regularly attend the monthly meetings. Each month a person volunteers to share their message for an upcoming service. We provide constructive feedback and ideas to help improve the message that will be delivered. Overall, the program has been very worth while, uplifting and edifying.

## **(Part 8)**

### **FEEDBACK BY THE LAY SERVANT**

Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? ☒ Yes ☐ No If yes, please list those areas below:

I continue to speak with a chaplain I know about the idea of becoming trained and serving a chaplain. I feel that might be a future career goal that could happen in perhaps five years. God has blessed me with a gift to connect with people, listen to their stories and speak words of encouragement and comfort, rooted in scripture.

What additional training or support do you need or would suggest to further your ministry as a Lay Servant?

My current preaching schedule of between one to two Sundays per month as well as the Peer Learning Preaching Group has kept me busy. I continue to explore completing the United Methodist Heritage and United Methodist Polity classes. I am going to make that my goal for 2020.

Give any recommendations you have for improving the Lay Servant Ministries in your District or Conference.

I've had an opportunity to visit briefly with Forrest Wells at Annual Conference and read his electronic articles that he mails occasionally. I should stop by his office in Watertown which is relatively close to where I live.

Note: District Directors are encouraged to respond to any comments within this section

**NOTICE:** After this form is completed and signed by those listed above, the Recording Secretary of the Charge Conference is requested to reproduce THREE copies: (1) Lay Servant, (2) District Director of Lay Servant Ministries, (3) District Superintendent. The Recording Secretary of the Charge Conference keeps the ORIGINAL.



## Continuing Education Report: Rev. Edwin Vargas

WI Annual Conf. of UMC Policy 150.0.0: Guidelines for Continuing Theological Education

(Please print or type)

Clergy Name: Edwin Vargas  
Status: Licensed Local Pastor

COPIES TO:

\_\_\_\_ District Superintendent  
\_\_\_\_ Recording Secretary/Pastor  
\_\_\_\_ PPRC/SPRC Chair

Year: 2019 (for January 1 – December 31)  
Church: Lake Mills United Methodist Church  
Charge: Lake Mills  
District: Southeast

### 1. Professional Reading (ten hours of reading = .5 CEU's):

TITLE:

AUTHOR:

TOPIC:

1. Best of All, God With Us by Nick Harrison, 2005 – Wesleyan Devotional
2. Worship in the Garden: Services for Outdoor Worship, 2012 by J. Wayne Pratt – Liturgy, Outdoor Theology
3. The Power of a Positive No: How to Say No and Still Get to Yes by William Ury, 2007 – Business Management
4. The Simple Power of a Broken Life: The Transformative Impact of Setbacks, Disappointment, and Pain by J. Daniel Moore, 2019 – Spiritual Growth, Inspirational

**TOTAL CEU's Earned for Reading = .5**

*You may earn a maximum of .5 CEU's for professional reading regardless of total number of hours.*

### 2. Seminars/Conferences/Workshops (on site or distance learning):

Title of Event: The Hebrew Bible (26)

Date of Event: Online, Self-guided

Leader(s) of Event: Dr. Shaye J.D. Cohen, Harvard, iTunes U

CEU's Earned for Event: 2.5

Title of Event: The Hebrew Scriptures in Judaism and Christianity (13)

Date of Event: Online, Self-guided

Leader(s) of Event: Dr. Shaye J.D. Cohen, Harvard, iTunes U

CEU's Earned for Event: 1

Title of Event: Psychology & The Bible (8)

Date of Event: Online, Self-guided

Leader(s) of Event: Dr. Chad Magnuson, Liberty U, iTunes U

CEU's Earned for Event: 1

Title of Event: Intro to New Testament History & Literature (26)

Date of Event: Online, Self-guided

Leader(s) of Event: Dr. Dale Martin, Yale, iTunes U

CEU's Earned for Event: 2.5

**Total CEU's Earned for Seminars/Conferences/Workshops = 7**

**GRAND TOTAL OF CEU'S EARNED (ADD totals of Categories 1-5 above) = 7.5**

### What are your continuing education plans for the next year?

I will continue seeking online continuing education opportunities. I will also take advantage of the opportunities provided by the Annual Conference.

**Note: A signature is not required on this form. A copy of this report may be submitted to the Annual Church/Charge Conference to fulfill the requirements of ¶351.5 or 351.6 of the 2012 Book of Discipline.**

A COPY OF THIS FORM WHEN RECEIVED BY THE REGIONAL OFFICE SHALL BE FORWARDED TO THE DESIGNATED BOARD OF ORDAINED MINISTRY REPRESENTATIVE